

NWCA Board of Directors
June 4-5, 2002

Attending Meeting: Roger Reina, Pat Tocci, Mike Moyer, Darrell Randall, Rich Bender, Jack Holloway, Jack Maughan, Bob Dehaven, Roger Reina, Dan Zottarelli, Jim Beichner, Ken Nellis, John Trudgeon, Steve Suder, Joe Wells, David James, Dave Icenhower, Drew Black, Ron Beaschler, Jim Miller, Dave Pacheco, Bob Smith, Gary Abbott, John Hoke

Roger opens the meeting at 7:15

Roger announces that he will be finishing up his term as president of the NWCA. He thanks the board for being able to serve on the board and outlines many of his achievements. He welcomes Jack Maughan who will be serving as the new president of the NWCA.

Jack Maughan takes over for the meeting. He asks the board to review the minutes from the 2001 Convention that was held in Chicago, IL.

Motion to approve minutes by Jim Miller and Joe Wells board meeting minutes were passed unanimously.

The board of directors was reviewed. Mike Moyer asked that the NFHS have representation of the NWCA Board. Mike feels that as we push for the weight management program to be adopted in the high schools we need the high schools represented.

Mike makes a recommendation that Jerry Diehl be given a seat on the board. **Move by Ron Beaschler and Dave Icenhower. Motion passes unanimous.**

It was voted by unanimous vote that the president-elect would serve two years and then serve as president for two years. **Jim Beichner and Dan Zottarelli move on motion. Passes unanimous.**

It was voted by unanimous vote to re-elect Darrell Randall, Stan Zeamer and Stever Erber on the board. **Beaschler and Icenhower move on motion ..pass unanimous.**

Jack Holloway Makes Scholastic Remarks

Jack speaks about the need to have a strong scholastic infrastructure. Jack reviews the weight management program and how it could serve as a clearinghouse for all high schools. This program is going to be implemented and that we need to show the states that they do not have to reinvent the wheel.

Roger reviews the weight management program and stresses the need to have facilitators in each state that could have influence over the decision makers on the weight management program.

It was determined the high state director would meet the following requirements:

1. Politically connected in state
2. NWCA Member
3. Committed to initiative
4. Have email
5. Current or past coach

Benefits for the members would include:

1. Recognition with business cards
2. Voice on the national level
3. Vote for head and assistant coach of the year
4. Direct access to the National High School Federation
5. Building leaders for life program
6. Weight management video
7. Coaching Education notebook

Mike Moyer gives his report

Mike Moyer gives his executive director report for the 2001-02 year. He highlights the initiatives the NWCA has undertaken over the last year. He speaks about how the NWCA has joined the College Sports Council. That fundraising has reached an all-time high with initiatives tied to the Washington DC Lawsuit, Capital Campaign, and Bakersfield Lawsuit.

He talks about the new Coaching Education Programs:

1. USMC Leadership Development Program - \$50,000 grant from the USMC to provide leadership development program to high school and college coaches.
2. Wt. Management Program-Develop a turnkey program that can be presented to the scholastic community.
3. Administrative notebook-administrative manual will be made available to high school and college coaches on CD by July 2002.

Mike gave an update on the NWCA Events

1. National Duals were expanded to 48 teams for the first time
2. US High School Open- Was a major success in its inaugural year
3. AWA Convention-Held in conjunction at with honors weekend

Mike gives a breakdown on the Corporate Partnerships and Sponsorships

Following Mike's report, Roger comments on the college sports council. He mentions that coalition is made up of the top medal producers for the US.

Roger gives an update on the Bakersfield Case. He said it is getting ready to the circuit court of appeals. He will take it to the Supreme Court if necessary.

Pat Tocchi on Website

Pat Tocchi gave a demonstration on the administrative section of the website. He went over how the board members can all access the website and review information that is strictly for them.

Review of by-laws

It was earlier passed that the by-laws would be changed to reflect that the president and president-elect would serve two-year teams.

The proposed change in the by-law would be that a financial audit by a licensed and independent accountant should be conducted annually.

Moved by Black and Zottarelli. Passed unanimous.

Membership Report

Pat Tocci gives a membership report that shows the final numbers for the 2000-01 year and the current totals for the 2001-02 year.

Pat gives the total for the current year as 1803 members, which shows a slight decrease from the previous year, but there is still three months left in the fiscal year to grow the membership.

Dues Increase

Jack Maughan and Mike Moyer presented a proposal to change the dues for the Division I, II and III College Coaches. The new fees would include the head coach and two assistant coaches.

Division I - \$200

Division II- \$150

Division III - \$150

Bob Dehaven and David James move on motion and dues increase passes unanimously.

Financial Review

Mike and Pat presented the audit report from the previous year.

Bob Dehaven and Pat Tocci reviewed this year's current financial progress. The finances were reviewed with the year's previous budget. It was said that the financial projections for this year would be about \$5000 in the red.

Bob presented the budget for the upcoming year. He outlined the new initiatives the NWCA is undertaking and that with this there is a need for two additional staff persons to the office. The budget was presented with a 100,000 deficit for the financial year. Bob spoke about how all companies that are trying to grow will sometimes have to use a line of credit to make their ventures profitable. Bob spoke about how the additional staff people will allow Mike to concentrate on fundraising. Bob also spoke that all staff members will be held accountable to make sure that they are doing achieving or they would not be around.

Bob Dehaven and Ron Beaschler move on the budget and pass unanimously.

New Contracts

Mike Moyer reviews the new contracts that we have which include:

1. National College Sports Network – guaranteeing the NWCA airtime for the national duals and All-Start Classic.

Corporate Review

Mike Moyer reviews the new corporate partners of the NWCA and their sponsorship agreements.

1. Kreider PC Tournament Software
2. BodPod
3. Tanita

Review Merchandise

Mike Moyer reviewed the merchandise the NWCA is currently selling. Reviewed the membership application.

Coaching Education

Mike presented a progress report on the coaching education program of the NWCA.

1. Leadership Program – the NWCA has engaged the USMC in a leadership program that Board Member Stan Zeamer is spearheading. The idea of the program is to make coaches better leaders. The inaugural leadership program was held about the USS Intrepid in New York City.
2. Administrative Manual- Jeff Bowyer put together a 450 coaches manual for college coaches and Mike Haggerty is putting together one for the scholastic community. This should be available no later than September.
3. Weight Management Program – The NWCA is going to integrate the current weight management program with a web based diet program. This is to help attract the scholastic community to use our program.

Review of the 2002 events

1. National Duals – It was the first time the event was held with 48 teams. The Division II and III schools expressed their concern about not be able to wrestle more matches in the main gym. There are still outstanding issues with being able to identify wrestlers and how to get more people to the event.
2. All-Star Classic – Event was held at Hofstra University. The event had about 2300 people in attendance.
3. NCAA Division I Tournament
 - a. Banquet – Lack of attendance puts the event in jeopardy
 - b. FCA Breakfast
 - c. Membership Booth- Numbers were down a bit but not in a good location
 - d. Coaches Clinic- Ken Chertow and Kendall Cross – well received by all in attendance

4. US High School Open and Scholastic Duals – The scholastic duals had 20 teams for the first time. Competition was at an all-time best with over 70 state champions. The US High School Open changed from a senior open event to a pure open due to the lack of entries. The event ended up with 270 wrestlers.
5. All-American Tour-Tour will be leaving in a week.

Discussion on future events

1. National Duals- reviews the inclusion of NAIA and the NJCAA. Mike reviewed a letter from the NAIA saying how they were disappointed they were not invited. Try to get high schools involved in the event as a way to attract a larger crowd. **It was approved that Mike sees if they would like to have four teams compete at the event starting in 2004. Motion was made by Icenhower and Zottarelli and passes unanimously.**
2. All-Star Classic – **It was approved to have the event at Northern Iowa in 2004 Wells and Trudgeon move on motion, passes unanimous**
3. NCAA Division I Tournament – Discussion on the future of the banquet and how to get coaches to attend.
The NCAA Ticket issue was discussed about how disgruntled many members are becoming of the poor tickets that we offer.
4. Convention-No site or date was determined. The national office will research a new location.
5. Dapper Dan- the clinic has not been getting making any money.

Committee Reports Review

- A. All-Star Meet Selection
Selection of coaches for the 2003 meet
- B. National Dual Selection Committee
Inclusion of the NAIA and NJCAA was discussed.
- C. Division II – David James
Provided the minutes from the DII Meetings
- D. Division III – Ron Beaschler
Minutes meetings from the DIII Nationals
- E. NJCAA-reviewed the minutes from the NJCAA nationals (Mirikitani not present)
- F. CalJC- Dave Pacheco
- G. NAIA-Reviewed the NAIA Minutes – Spoke about the inclusion of NAIA in national duals (Macholz not present)
- H. Win Certificates
- I. Pittsburgh Trophy
- J. NCAA Committee Report-Reviewed report made by Ty Halpin
- K. Retired Coaches Report-Presented by Bob Smith – Spoke about the need to be able to identify key retired coaches around the country.
Asked the board for help in identifying these

Personnel Issues

Personnel issues for the NWCA Staff were discussed. It was recommended to give Pat Tocci and Mike Moyer a 6% raise for the upcoming fiscal year. It was also recommended that all staff person that have one year of service to the NWCA would be eligible for a 3% employer contributed retirement package. The employee would need to be at the position for three to be fully vested. It was also recommended that Mike Moyer be given an additional raise to cover the cost for him to be able to make an additional 7% contribution to the retirement program.

Recommendations were approved unanimous.

Recognition Awards

It was decided that the NWCA would not present a Bob Bubb Coaching Excellence award at the convention. This award will be presented at the NCAA Championships.

Ron and Jan Mirikitani were nominated for the Meritorious Service Award. Zottarelli and James move and pass unanimous.

Academic All-American Proposal

Mike Moyer is working on a proposal that would have 10 companies/corporations each pay \$10,000 each to donate to the Academic All-American Team. The companies would then have a database to review resumes of the top student-athletes in the country.

Title IX

1. Bakersfield Case – The Case in the circuit court of appeals. The case desperately needs funding to be continues. Would like to pursue the case to the Supreme Court if need be.
2. Mike Harrigan – Reviewed his credentials to see if he would be worth speaking to about Title IX issues on our behalf.
3. Women's wrestling – it was determined that we would not take an official stand on women's wrestling. We would be supportive of programs that add wrestling.
4. College Sports Council – Group is made up of other coaches associations. The idea is to have a coalition of coaches groups working together on changing the current interpretation of Title IX. The group is headed up by Princeton alumni Jamie Moffat and Eric Pearson.

NCAA Rules Issues

1. NWCA Proposed Rule Change – the NWCA sent a letter to the NCAA on behalf of the coaches lobbying to change the rule on the: 30 rideout. It is believed that is not fair. The NWCA would like to see each wrestler be given the opportunity to try to get out from bottom.
2. Reviewed J Robinson's letter – While the letter had much validity, there is not much the NWCA could do on many of the points. Many of the factors are tied to the NCAA Rules Committee, Big Ten office, NCAA Safeguards

committee. It was approved that the NWCA should put some money into the national duals marketing and that a display system must be put in place.

It was suggested that the NWCA contact the NCAA about the survey process. It is said that this process must be approved and all results need to get to them before the rules meeting. The NWCA should also lobby AD's, Presidents, Rules Committees and Championship Cabinets.

Cael Sanderson Proposal

\$10,000 a year for four events was approved as a good idea. Mike is going to work on securing donor/sponsors to cover these costs.

Event Calendar

Jack Maughan reviews the event calendar for 2002-03.

Jack thanks Roger again for his loyal service to the NWCA and adjourns the meeting at 4:15.