

NWCA Board Meeting

8/2/2013

Attendance: Mike Moyer, Rob Koll, Darrell Randall, Mark Cody, Jim Zalesky, Chris Ayres, Mike Rogers, Steve Garland, Tom Ryan, Jason Valek, Kevin Ward, Lonnie Morris, Brian Anderson, Nathan Shearer, Shawn Kelley, Dan Loprieno, Dave Pacheco, Dennis Stromie, Dave Crowell, Tricia Brandenburg, Craig Hanson, Ron Mirikitani, Lee Roy Smith, Rich Bender, Jim Guinta, Pat Tocci, Don Shelly, Scott Crowell, John Licata, John Cook, Pat McCormick, Anthony Holman and Bob Colgate, Jack Childs, Archie Randall

I. Welcome:

Rob Koll opened the meeting at 2:35 and thanked Mike Moyer and the NWCA staff for their tireless efforts. Rob welcomed everyone and gave some opening thoughts.

II. Action Items:

A. Approve the minutes:

Rob Koll asked the board to review and approve the 2012 minutes. Jack Child makes motion to approve the minutes. The motion is 2nd by Dave Pacheco.

No further discussion

On a motion by Jack Childs and 2nd by Dave Pacheco the 2012 Minutes are approved unanimously by those present.

B. Strategic Plan

Mike Moyer gives an overview of the strategic plan highlighting several core areas including:

- The NWCA has helped add 100th new collegiate program
- Leadership academy continues to grow
- Reviews the three NWCA core areas of Coaching Development, Student-Athlete Welfare and Promotion
- Mike reviews the goals for the NWCA for the upcoming year.

Darrell R. makes mention that the board should be comfortable and understand what is in the strategic plan and understand what they are approving.

Lee Roy Smith asks for some clarification on the Wrestling in Business and how this helps the NWCA. Mike gives an overview of the program and that it is essentially wrestlers helping wrestles. Mike also mentions that John Licata will be heading up the board and how the infrastructure will work.

John and Mike both say they will be working on a standard code of operating procedure.

Chris Ayres asks about how Title IX fits into the three core priorities. Mike mentions that there is not many collegiate women's programs and it is challenging to find qualified coaches for both M/W. Lee Roy mentions that college women's programs are critical to the Olympics. There is funding and we need to be tapping into this area.

Jim Zalesky makes a motion to approve the 2013-14 Strategic plan. The motion is 2nd by Mike Rogers.

No further discussion.

On a motion by Jim Zalesky and 2nd by Mike Rogers, the 2013-14 strategic plan is approved unanimously approved by all in attendance.

C. By-Law Change to 4.2.3 and 4.3.1

The purpose of the by-law change is to give a seat on the board to the National Collegiate Wrestling Association (NCWA).

4.2.3 provides a seat on the board to the NCWA and 4.3.1 says the term and tenure is not governed by the NWCA.

Mike then gave an overview of why the NCWA should be on the board and highlighted what they are doing with the collegiate programs and providing opportunities.

Jack Childs makes a motion to approve by-law changes to 4.2.3 and 4.3.1.

No further discussion

On a motion by Jack Childs and 2nd by Ron Mirikitani the by-law changes to 4.2.3(e) and 4.3.1 C are approved unanimously by those present.

D. Budget Approval

Bob DeHaven is not able to be present for the board meeting and so Don Shelly makes the presentation to the board.

Don gives an update on the current fiscal that just was completed and believe we will be at approximately a break even budget. The auditors will be coming to the NWCA offices towards the end of August.

Don reports that despite the fact that we were close to a breakeven proposition, we still improved our cash flow position due to the 60K in depreciation that is applied.

In the presentation in regards to the 2014 budget, reported that a large portion of the budget comes from 13 donors that is close to 600,000. We are currently working on strategies to reduce the overhead and increase revenue.

Areas that are looked at possible revenue generating include:

- Wrestler's in Business
- Tying into for profit nutrition companies

Don reports that we are going to look at our overhead and explore out-sourcing to reduce costs.

Scott also mentions that we need to look at how we can reduce our IT costs.

Darrell asks the board to look at the strategic plan chart to understand how we are spending our money in each area.

Ron Mirikitani makes a motion to approve the 2013-14 budget. The motion is 2nd by Jim Zalesky.

No further discussion

The motion by Ron Mirikitani and 2nd by Jim Zalesky to accept the 2013-14 budget is approved unanimously by those in attendance.

III. Discussion Topics:

A. APR

Greg Dana from the NCAA is present to give an overview of the APR. He gives the following information:

- APR Requirements are going up
- Other sports are improving and wrestling is not
- Wrestling is 3rd from the bottom and is stagnant
- Harder to change rules now
- Wrestling has the highest number of 0/2's.
- 28 of the 77 DI teams are in some at-risk

The board has discussion centered around why wrestling is struggling with the APR and the ASR in Division II. Ideas are centered around:

- 32% first generation that are not ready for college
- Making weight

The idea is to have a task force that can look at this and help solve it.

The discussion centered around the lack of education on coaches on the APR. We need to be doing a better job of educating them on the APR and how to help fix the problem.

Tricia Brandenburg will head up a committee to help work on the APR/ASR issue.

B. How to make wrestling more exciting.

Mike Moyer asks the board about discussion centered around how to get wrestling more exciting.

The ideas discussed included:

- Bigger schools going to smaller schools to help build attendance
- Penalize people for going off the mat. Need more inbounds wrestling.

- HS matches are stopped continuously.
- Shorter matches more action
- Mixing up weights and match order
- Allowing teams to bring multiple entires to events
- Change of uniforms

The board feels it would be a good idea to do a survey to our membership on things they think would be helpful to the sport. Mike agrees and says this is something we can do then.

C. SWOT Analysis

The BOD reviews the SWOT analysis done by the NWCA staff members. Rob K asks for feedback from the BOD about the 6 opportunities listed. What is the 3 most important.

The 6 opportunities included:

- Wrestling conferences
- APR/ASR Guidelines
- Generational Marketing plan
- Wrestler health advocacy
- Forfeits
- Making wrestling more exciting

Rob Koll asks BOD members of their top 3. Responses included:

- APR, generational marketing, marketing plans (Garland)
- Forfeits, APR (Kelley)
- Wrestling in Business, HS forfeits, youth programs (Crowell)
- Multiple entries in post-season, uniforms, (Hansen)

The overriding response was tied to coaching development and making coaches more accountable. The more we hold coaches accountable the more success we will have with the sport.

D. National Duals:

Anthony Holman from the NCAA gives an update to the BOD on the new championship format. Anthony reviews the components of the proposal and what the process is. He mentions that the NCAA will continue to move it forward and does not necessitate a 2/3 approval from coaches.

Anthony mentions that he will go over more of the specifics to the general membership the next day.

Anthony also explains that the championship committee is a different committee now than the rules committee.

Anthony entertains some questions from the BOD members.

Mike then gives an update on the NWCA duals and says they will be at Ohio State for the 2014 season. A few board members ask about the possibility of moving the event back to a January event.

The event will continue to be reviewed each year.

IV. New Business:

A. NFHS:

- Overall all NFHS Numbers are going down
- Concerns on health and safety
- NFHS can't mandate rules, can only recommend

B. Women: Archie Randall

- 20-23 women's teams
- Running our girls to recruit – numbers are limited
- 275 girls at the national championships

C. Division III: Brian Anderson

- DIII tournament went to midnight with no breaks
- More wrestlers into the NCAA tournament
- Regions are imbalanced and need to move to a 2-day tournament

- D. Division II: Jason Valek:**
- Division 2 Championships in Birmingham. Help start a program in AL.
- E. NAIA: Shawn Kelley**
- Reduced number of region tournaments
 - Next year 6 regions
- F. Hall of Fame: Lee Roy Smith**
- Advance the sports heritage/ being heroes in our sport; new tools to promote the sport.
 - 37th class this year.
 - Need technology to do themes/ relevant to our youth.
 - Mobile museum – partnering with NWCA and USA Wrestling
- G. USA Wrestling: Rich Bender: Olympic Movement**
- Update on the Olympic movement
 - US has led the way in getting wrestling back in the Olympics
 - Needed rule changes which have been put in place
- H. NCAA: Anthony Holman**
- Selection process RPI – 17 matches will earn RPI
 - No protection for athletes for being in the 1st round of the tournament.
 - Bids in September for the Division I Championships.
 - Looking for some uniqueness in support areas.
 - NWCA provides so much support to the NCAA's
- I. CCC: Dave Pacheco:**
- One Semester sport (Fall)
 - First state duals championship: State did not recognize it. North will meet South and rotate sites. The state will recognize the team dual championships this year.
 - Trying to get more kids to qualify for our individual championships.
 - 12 qualifiers per team.

- J. Veteran Coaches: Jack Childs**
- Need a presentation at the convention
 - 300 veteran coaches are NWCA members
 - Held meeting in Des Moines
 - Untapped organization
- K. Officials: Pat McCormick**
- Create consistency in rule application
 - New arbiter platform
 - Encourage younger referees.
 - Work with new programs/ HS Coaches.
- L. NCWA: Jim Guinta**
- 17 years old. From 13 teams to @ 150 teams.
 - 2100 wrestlers now and nine conferences
 - Biggest issues are coaches.
 - “student run” programs
 - Top 40 programs – very competitive - Bottom 40 – need help.
- M. Dan Laprieno: Harper/CC**
- Many are part time coaches
 - Education administrators where programs can grow.
- N. Wrestling- Business Affiliation.**
- Started in Cleveland – merged.
 - Going to open up 7-10 Chapters across the country.
 - We want 10 top-notch programs.
 - Not donor driven - not going to the same people.
 - Getting people who had very positive experience and want to get involved.
 - Chapter document for a corporate structure. – Job Board.
 - \$ will go to Leadership Academy and growing programs.
 - Each chapter has their own autonomy as to how they invest their \$ into wrestling.

Rob Koll asks if there is any additional business of the board. No one has any additional items. Rob closes the meeting a 4:45pm.

The minutes from the August 2, 2013 NWCA Full Board Meeting have been reviewed and approved by the NWCA Board of Directors.

NWCA Secretary

Date