

2008 Full Board Meeting
Wednesday, June 11, 2008
Las Vegas, NV

Attending: Mike Moyer, Pat Tocci, John Cook, Tammy Tedesco, Amy Dicato, Ron Mirikitani, Jim Beichner, Dan Zottarelli, Darrell Randall, Pat Pecora, Dave Icenhower, John Cook, Steve Garland, Dan Hinkel, Mike Ritchey, Jim Makovosky, Rich Bender, Brad Traviolia, Jay Hammond, Dave Pacheco, Dave Kemmey, Jack Childs, Joe McFarland, Jay Weiss, Paul White, Bob Colgate, Jim Zalesky, Brian Smith

Welcome

Ron Mirikitani opens the meeting at 12:48.

Ron welcomes everyone and thanks them for coming. Ron then turns it over to Mike Moyer who thanks Ron for his service as the President. Mike welcomes our new board members: Steve Garland from Virginia and Jim Zalesky from Oregon State. Mike then introduces Jim Beichner who will be the new President of the NWCA.

President-elect

The first order of business was to take nominations for President-elect. Brian Smith was nominated by Dave Kemmy and 2nd by Pat Pecora.

The motion to accept Brian Smith from Missouri passed unanimously to be the incoming President-Elect.

Executive Report:

Mike Moyer gives his Executive Report highlighting the following areas:

- Thanking NWCA staff
- Combined NWCA and InterMat memberships is closing in on 10,000 members
- 57 new college programs in the last 5 years
- Touts the success of the weight management program
- The NWCA will be allocating significant financial resources to the following areas:
 - 100K – NFHS Fundamentals Course
 - 100K – Skin Infection Webinar

-50K- Improve the retention and recruitment of wrestlers at levels
-300K over three years for the college coaching academy

- Challenges and threats facing our sport

Approval of Minutes:

Ron Mirikitani asked for the 2007 Board Meeting minutes to be reviewed and approved. LeeRoy Smith made a motion to accept the 2007 Board Meeting minutes. The motion was 2nd by John Cook. The motion to accept the 2007 Board Meeting minutes was approved.

Compensation Committee:

Darrell Randall explained to the board that compensation committee and then executive committee accepted a 457 supplemental retirement plan for the Executive Director. Darrell asked for approval of the 457 supplemental retirement plan. A motion by Brad Traviolia and 2nd by Dan Zottarelli. The motion to accept the 457 supplemental retirement plan was approved unanimously.

Board of Directors:

Jim Makovosky, Jay Weiss and Brian Anderson all agreed to another term on the board.

Mike Moyer reported we need to find a women's wrestling board member. Jim Beichner nominated Kevin Black and that was 2nd by Pat Pecora. A vote to accept to Kevin Black as the women's wrestling board member was approved unanimously.

Scholastic State Chairman:

John Cook and Dan Zottarelli report on the state chairman program. They stress the importance of having influential coaches. They would prefer to have coaches who sit on their state wrestling committees. Mike adds that this important especially as we roll out our new coaching development courses. We need people of influence to help sell these courses.

The states we currently do not have state reps for are: SC, RI, DE and SD.

If anyone has someone that can help in these areas please let John or Dan know.

Membership Report:

Pat Tocci gives a membership report for the 2007-08 fiscal year. The membership numbers set a new record with 7700 members. Pat explains how the states that use the OPC get a membership with their use of the OPC tool.

Financial Report:

Pat Tocci gives a financial report on the previous financial year and the final audited statements. Pat reviews a memo that was approved by the executive committee acknowledging that \$59,000 in write offs from the previous fiscal year. These were tied to Stan Zeamer donation, Ohio weight management pledge fun and Sunburst (went bankrupt). Pat mentioned that we would be putting in allowance for future years to help offset this issue.

Pat then reports on the current financial situation. Pat reports that we are currently projecting a 10K loss for the fiscal year. Pat reviews the technology budget which was much greater than what was in the financials. The technology projects that the NWCA worked on to this point included:

- Online Merchandise
- Donor management system
- NCAA RPI system
- Post season high school and college administration
- Tournament software integration

Pat also reports that we are working on documentation and a weekly nutrition system.

Pat mentions that we have an outside accountant, who comes in twice a week to assist with the financials.

Pat presents to the board the 2008-09 proposed budget. The proposed budget shows a year end deficit of \$24K for the year. Pat reviews the highlights of the budgets and the challenges including a very high fundraising number.

Brad Traviolia asks if the NCAA grant is in the 2009 budget in which Pat responds it is not. The NWCA will go through the application process and submit this to the NCAA.

Jim Makovosky makes a motion to accept the 2008-09 budget. Dave Kemmy 2nd the motion. The motion to accept the 2008-09 budget passes unanimously.

Coaching Development Programs:

Neil Turner and Mike Moyer report on the scholastic coaching development programs. Neil mentions that the coach is best positioned to have the greatest impact on the increasing the number of wrestlers, and the quality of the student-athlete experience.

Mike mentions that this is the area we can have the greatest impact on growing wrestling. The NWCA needs to become more transparent in the Title IX fight. We need to let groups such as the

College Sports Council, champion those causes.

Neil reported that we are working with the NFHS on a general certification for those who take the course. Mike mentions that Bob Colgate is a very big unsung hero in helping the NWCA.

The full outline of the programs is in the board manual which the board members can refer to.

Mike Ritchey asks if there is any intention on certifying camps. Mike responded not at this time but it is a good idea and something we should look into.

APR

Mike Moyer reports on the APR task force committee that was put together to look at wrestling's APR numbers and why wrestling is struggling.

Mike asks the board to review the feedback and recommendations that were put forth by the committee (tab 14). We need to look at what the short term strategy versus the long term strategy. Wrestlers come to school with high academic standards but struggle more than any other sport in the first year. The feeling that this is a combination of the weight certification program, rigors of the sport and not having a lot success.

The board discussed the thought of going to a one semester sport. You push the season back so that the wrestlers go through the weight certification process after mid-term exams.

Some board members expressed concerned over the one semester sport. In division III, many coaches coach a second sport and some other schools that have academic calendars that would not be conducive to a one semester sport. There is also concern about what the schedule would look like.

Brian Smith mentioned of having two different championships much like indoor and outdoor track. Brian would put together a committee to look into this.

Mike Moyer reviews a proposal that we have from Mark Gumble who is a former wrestling coach and is an expert in the APR. Mark would work as a resource for our struggling wrestling programs. Mark's proposal is 12K a year for the next two years. The services he would provide are as follows:

- Available by phone
- Help coaches with waivers and appeals
- Help lobby for change
- Put together content to help coaches

Mike mentioned that he has some promising sponsor leads to cover this but he currently does not have the funding. Darrell Randall brought up the idea of increasing the DI dues to cover this cost and Brian Smith asked about a grant to cover the cost.

Jay Weiss makes a motion to forward with contracting with Mark Gumble and the motion is 2nd by Steve Garland. Motion to accept Mark Gumble at 12K a year for two years is approved unanimously.

Committee Reports:

- **NCAA:** Brad Traviolia will give his full report on the new qualifier allocation system to the full membership at the convention. The new system meets the charge of the NCAA Championship cabinet committee which asked to remove historical data from allocating bids to the conferences. Brad mentioned that he is asking for an additional 30 qualifiers and outlines why wrestling would deserve these. These additional spots would more than likely go to conferences that need them. He was not sure if that would be approved but he is hopeful.

Jim Beichners asked about why weighing in boxers was not approved. Brad mentioned that it was brought up but was shutdown. He will make sure it's on the survey again for next year.

- **NFHS Report:** Bob Colgate gives his NFHS report. He told the board that they can see the new NFHS rule changes by going to tab 15 in the board manuals. He highlighted the new rule change that would give wrestlers a new optional start. He also touched on the concern that teachers are getting out of coaching and so schools are going to have to go outside to get new candidates. Bob thanked the NWCA for all their efforts including supplying all of the weight management data.
- **Media:** Jay Hammond gives the media report. He reviews the annual award winners. He said one of the goals of the media association to expand the history of the sport.
- **NWHOF:** Lee Roy Smith gives his report on the Hall of Fame. Lee Roy touches on the African-American celebration they did at the 2008 NCAA Championships. They received tremendous feedback on the program. They will look to continue to provide these educational outreach programs in the future. They are looking at doing a military theme for the 2009 NCAA Championships. The idea is to bring in high ranked people who wrestled and also recognize the academies. Lee Roy also thanked the NWCA for their support of the Hall of Fame.

- **USA Wrestling:** Rich Bender gives an overview of USA Wrestling. Rich highlights on the Olympic Year and the trials which are taking place this weekend. Rich also thanks the NWCA for supporting USAW.
- **Retired Coaches:** Dan Hinkel gives his report on the retired coaches. He reports that they met at the NCAA tournament this year. It was a small turnout but some good ideas came out of it. Dan mentioned that we need to find a better time to meet. Early Saturday morning does not work well. We also need to identify retired coaches and then start networking. The retired coaches could help with some of the NWCA programs.
- **Scholastic:** Dan Zottarelli gives a scholastic report. He reiterates the state reps that we are missing. He reviews the 2008 award winners. He mentions that we had some issues with the awards and that we need written guidelines to help our state reps. He announces the national award winners are: Head Coach of the Year, Jim Jackson – Apple Valley, Assistant Coach of the Year, Tom Spale and Wrestler of the Year, Jordan Oliver-Easton High School. The full list of regional award winners is in the manual.
- **Title IX:** Mike Moyer gives a Title IX report that highlights Equity in Athletics has several lawsuits out in the public. They are also working on the University of Oregon situation. The one lawsuit is they are challenging the NCAA Gender Equity Report which they believe is misleading. There has been widespread elimination of male sports.

Divisional Reports:

- **Division II:** Pat Pecora gives the Division II report which highlights that wrestling is growing at the Division II level. The DII numbers have been increasing each year. Many of the DII schools that are adding are small private enrollment driven schools. Pat did say he still wants the DII champion to go to the DI tournament but that is not likely to happen.
- **Division III:** Dave Kemmy reports that Division III numbers have been staying the same. They will be looking a new qualifier system in the future.
- **NAIA:** Mike Ritchey gives the NAIA report in place of Shawn Kelley. Mike reports that the NAIA is going to a national tournament format like the Division I tournament. The 2009 NAIA tournament will be held at Oklahoma City University.

- **NJCAA:** Ron Mirikitani asks the board to review the NJCAA report on Tab 17. He highlights that the NJCAA had wanted to cut down the number of All-Americans honored from 8 to 5 however they were able to reverse that and will still have 8.
- **CCC:** Dave Pacheco gives the CCC report. There is currently 22 schools that compete in the CCC. The CCC season is during the fall. The CCC is still looking at how they can compete in the NJCAA Championships. The board of the CCC is going to discuss this further.

FLO Wrestling:

Flo wrestling presented a proposal about the need of the NWCA opening up their results component. Flo feels that the NWCA has a monopoly on the all the results since they are entered into the OPC system. He wants a mirrored database of our data. Flo is currently receiving results from competitions via email. Martin (representing Flo) was not happy with this and felt that it was too restrictive. He felt that since the NWCA owned InterMat, InterMat had an unfair advantage. It was explained to Martin numerous times that the timely results that appear on InterMat is due to the NWCA staff (Jason Bryant, Pat Tocci and Tammy Tedesco) and stringers entering them each night as the matches happen. The results that are entered into the OPC are often not timely and are used to only supplement the InterMat results.

Pat Tocci also reports that the results the NWCA collects from the OPC is a by-product of all the hours and time that is put into the OPC system. This is something that the NWCA maintains and administrates all year.

Some coaches speak that Flo is doing some really good things for the sport and we should look at ways to work with him. Brad feels that if he helps contribute financially it would be worth looking into.

Jack Childs makes a motion to form a committee to address the Flo wrestling proposal. The motion is 2nd by Jay Weiss. A motion to form a committee to address the Flo wrestling proposal is passed unanimously.

Coaching Academy:

Mike Moyer reports that Dan Gould will be giving a presentation of the college coaching academy. The proposal would cost a 100K a year for three years. We do have donors lined up that will help cover the costs of the development of these courses. Mike mentions the importance

that we need to make sure our programs are entrenched in the top 5 of our schools so that they are not up for being dropped. The more entrenched our programs are on campus the more secure the program is.

Mike introduces Dan Gould who has a PowerPoint presentation on his outline of the course. Dan introduces himself and gives some feedback on his background.

Dan says that often coaches have a lack of strong leadership skills that causes problems with the student-athlete development skills. It is important that that we are articulate the benefits so insure that our athletes development correctly.

The proposed program components include:

- Understand roles
- Vision and mission
- Understand coaches/leaders role
- PR and Marketing
- Fundraising
- Effective campus and community leadership
- Strategies for developing wrestlers
- Guiding program principals

The program would be 8-10 hours which would take 1-2 days. The idea would be to develop individual plans and then have mentoring system. It will be important to assess the program effectiveness and each coach has a role in saving collegiate wrestling.

Mike Moyer mentioned that we would partner our best coaches with weaker coaches. We would put together three modules. This is a great opportunity. Mike is asking the question is our coaching community ready for this.

The feedback from the board was positive. The one concern that some board members had was would coaches actually go through with this. We have trouble getting coaches to the convention and now we need to inspire them to go through this program. The board did see this as a very helpful tool for young coaches that are not as experienced and need the mentoring.

It is agreed that our coaches need to do more than just have good technique. To be a successful coach you must have the CEO skills to run your program. This is a very pro-active step in making that happen. Brian Smith stressed the importance of needing this for the future of our sport. We need to control our future and train our coaches.

Jay Weiss felt it was time for leaders to come forward help pave the way. Leadership is a learned

process.

Jay Weiss makes a motion to accept the program and move forward with the implementation. Jim Beichner 2nds the motion. The motion to move forward with Dan Gould's 100K a year for three year coaching academy is approved unanimously.

Dan Zottarelli makes recommendation to defer awards to executive committee. Jack Childs seconds the motion. It was passed unanimously that the executive committee will vote on the award recipients.

Mike asks the board to review the proposal from Ohio State to host the All-Star Classic. Brian Smith makes a motion to award Ohio State the All-Star Classic. Pat Pecora seconds the motion. Motion for Ohio State to host the All-Star Classic passes unanimously.

Jim Beichner asks if there is any other business. The board has no other business.

Steve Garland makes a motion to close the full board meeting. Brian Smith 2nds the motion. Board passes unanimously to close the full board meeting.

Meeting is adjourned at 6:59.